

Center of Administration and Operations of the Czech Academy of Sciences (CAS) Children's Group of the CAS – Viola Národní 1011/7, 110 00 Prague 1

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#### **Internal Rules**

#### for Providing Childcare Services in the Children's Groups of the CAS

issued in accordance with Act No. 247/2014 Coll. on the provision of childcare services in a children's group (hereinafter referred to as the "Act")

I.

#### **Basic Information**

Provider: Center of Administration and Operations of the CAS

Registered at: Národní 1009/3, Prague 1, 110 00

Identification Number: 60457856

Represented by: Mgr. Lucie Havelková, DiS., Head of Children's Groups of the CAS, based on power of attorney granted by Ing. Tomáš Wencel, MBA, Director of the Center of Administration and Operations of the CAS, on 16 January 2023

Email: havelkova@ssc.cas.cz

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(hereinafter referred to as the "Provider")

Name of the Children's Group: Children's Group of the CAS – "[Click here to fill out]"

Capacity of Children:

Place of Provided Service:

Commencement of Authorization to Provide Services:

"[Click here to fill out]"

"[Click here to fill out]"

(both hereinafter referred to as the "Children's Group")

#### II.

#### **General Provisions**

The Internal Rules for Providing Childcare Services in the Children's Groups of the CAS regulate the operation and conditions of making use of the childcare services in the Children's Groups. The Internal Rules are an integral part of the Agreement on Providing Childcare Services in the Children's Groups of the CAS, concluded with the child's legal guardian (hereinafter referred to as the "parent(s)"). The Agreement on Providing Childcare Services in the Children's Groups of the CAS (hereinafter referred to as the "Agreement") must be signed by at least one of the Parents who is an employee of the Provider.

#### **Conditions of the Provided Childcare Services**

- 1. The Children's Group is intended for children generally from 18 months of age until the commencement of compulsory school attendance. It focuses on meeting the child's needs, developing the child's abilities, education, and fostering cultural and hygiene habits. Specific conditions are set by the Provider.
- 2. Childcare is provided in premises consisting of a changing room, food distribution area, playroom, sanitary facilities, and facilities for caregivers. There is also the option to use playgrounds within walking distance.
- 3. The Head of Children's Groups is responsible for the operation of the Children's Group. Childcare is provided by qualified employees (hereinafter referred to as "caregivers") who are personally and professionally qualified to work with children according to the Act.
- 4. The Provider has secured the relevant liability insurance in accordance with the provisions of § 12 of the Act.
- 5. The Children's Group uses the Twigsee application to communicate with parents. The app provides a clear overview of all important information about the child posts, photos, messages, and classroom announcements. Absences are reported through Twigsee, and routine communication with caregivers takes place via the app. Twigsee consolidates all communication channels between the Children's Group and parents in one place and ensures a smooth flow of information. All key information, including legally required documents, is also available on the website of the Children's Group: <a href="https://detskeskupiny.avcr.cz/cs/index.html">https://detskeskupiny.avcr.cz/cs/index.html</a>.
- 6. The childcare service is provided with a partial reimbursement of costs by the parents (hereinafter referred to as "tuition") in connection with the child's attendance according to the Agreement and the child's age. Tuition is paid retroactively. The billing for the previous month is due by the 20th of the following month and must be paid to the Provider's account specified in the Agreement header for the duration of the entire school year, including summer holidays.

**Tuition Fees:** 

#### Monthly Tuition for the Children's Group of the CAS for the 2025/2026 School Year

Tuition Fees during Adaptation for New Children (First Month of Attendance in the Children's Group)

| Days per week Under 3 years * Over 3 |           | Over 3 years ** |
|--------------------------------------|-----------|-----------------|
| 2 days                               | 2 300 CZK | 3 875 CZK       |
| 3 days                               | 3 125 CZK | 4 250 CZK       |
| 4 days                               | 3 350 CZK | 4 125 CZK       |
| 5 days                               | 3 500 CZK | 4 125 CZK       |

Tuition Fees for Regular Attendance (From the Second Month of Attendance in the Children's Group)

| Days per week | Under 3 years * Over 3 years ** |           |
|---------------|---------------------------------|-----------|
| 2 days        | 2 400 CZK                       | 5 000 CZK |
| 3 days        | 3 500 CZK                       | 5 500 CZK |
| 4 days        | 3 800 CZK                       | 6 000 CZK |
| 5 days        | 4 000 CZK                       | 6 000 CZK |

Flat Rate Payment Including VAT, Excluding Meals

<sup>\*</sup> Child in the younger age category = a child from 18 months of age until August 31 after reaching the age of three.

<sup>\*\*</sup> Child in the older age category = a child aged three from 1 September following their third birthday until the start of compulsory school attendance.

Attendance is switched to full-day attendance in the attendance system once the child is able to stay for the afternoon part of the day (including nap time). This change is always made in advance and in agreement with the caregiver. Any absences from the afternoon session must be reported independently by the parent via the Twigsee system.

In the event of a planned closure of the Children's Group or it being closed due to an emergency, a refund of 120 CZK/day for the younger age category and 200 CZK/day for the older age category will be provided. If the Children's Group is closed only for part of the day, no compensation will be provided.

A waiver of the attendance fee is possible only in the case of a long-term planned absence of at least four consecutive weeks, and solely within a single calendar month (from the 1st to the 30th/31st of the month). This absence must not extend over two different calendar months (e.g. from mid-month to mid-month).

7. The meal fee is 127 CZK/day (two snacks for 52 CZK and lunch for 75 CZK). The meal fee covers payment for morning and afternoon snacks and lunch, which consists of soup and a main course. The meal fee is paid for properly ordered meals retroactively, including late meal cancellations. The first meal fee payment for the first month of attendance will be made in the following month. The meal fee is due by the 20th of the following month and must be sent to the Provider's account specified in the Agreement header for the duration of the entire school year, including summer holidays.

#### **Meal Cancellation Rules**

Meals must be cancelled in advance before they are definitively ordered by the Provider. Orders are placed every morning, with the following advance notice:

| When the meal is ordered (morning of the day) | For which day | Type of meal       | Latest cancellation deadline<br>(by 8:00 AM) |
|---|---------------|--------------------|--|
| Monday  | Tuesday       | Lunch              | Monday by 8:00 AM                            |
|   | Tuesday       | Afternoon<br>snack | Monday by 8:00 AM                            |
|   | Wednesday     | Late morning snack | Monday by 8:00 AM                            |
| Tuesday                                       | Wednesday     | Lunch              | Tuesday by 8:00 AM                           |
|   | Wednesday     | Afternoon<br>snack | Tuesday by 8:00 AM                           |
|   | Thursday      | Late morning snack | Tuesday by 8:00 AM                           |
| Wednesday                                     | Thursday      | Lunch              | Wednesday by 8:00 AM                         |
|   | Thursday      | Afternoon<br>snack | Wednesday by 8:00 AM                         |
|   | Friday        | Late morning snack | Wednesday by 8:00 AM                         |
| Thursday                                      | Friday        | Lunch              | Thursday by 8:00 AM                          |

| When the meal is ordered (morning of the day) | For which day | Type of meal       | Latest cancellation deadline (by 8:00 AM) |  |
|---|---------------|--------------------|---|--|
|   | Friday        | Afternoon<br>snack | Thursday by 8:00 AM                       |  |
|   | Monday        | Late morning snack | Thursday by 8:00 AM                       |  |
| Friday  | Monday        | Lunch              | Friday by 8:00 AM                         |  |
|   | Monday        | Afternoon<br>snack | Friday by 8:00 AM                         |  |
|   | Tuesday       | Late morning snack | Friday by 8:00 AM                         |  |

After these deadlines, meals can no longer be cancelled and will be charged in full, even if the child does not attend daycare.

- 8. The billing of tuition fees, meal fees, and fees for any extraordinary activities is summarized and sent to the parent via email. In addition to these payments, the Provider may also demand payment of a fee for late morning arrivals or late afternoon pick-ups of the child according to Article V, Paragraph 8 of the Agreement.
- 9. **Operating Hours:** The Children's Group operates every working day from **8:00 AM to 5:00 PM**.
- 10. The operation of the Children's Group may be interrupted or limited for technical, operational, or quarantine reasons (e.g., energy supply shutdown, maintenance work, sanitation) and during Christmas holidays and summer holidays. In such a case, parents will be informed in a timely manner.
- 11. In the event of a planned closure of the Children's Group according to Article III, Paragraph 9 of the Internal Rules, a refund will be provided according to the tuition fees overview specified in Article III, Paragraph 5 of the Internal Rules. If the Children's Group is closed only for part of the day, no tuition refund will be provided, nor will any compensation be offered.
- 12. In the event of a child's absence, it is possible to use attendance credits in the attendance system to substitute attendance at another time. These credits are **not an enforceable claim** and are valid for a maximum of 1 month. The system automatically monitors this period. Attendance credits cannot be used during the summer holidays (July and August).

IV.

#### Registration and Conditions for Admission and Termination of Attendance in the Children's Group

- Children are generally admitted to the Children's Group for the duration of the regular school
  year, i.e., from September to August of the following year, based on the concluded
  Agreement on Providing Childcare Services in the Children's Group of the CAS. If there is
  available capacity, a child may be admitted to the Children's Group during the year, always
  starting on the 1st day of the following month.
- 2. Only children who have undergone the mandatory regular vaccinations or who cannot be vaccinated and have a certificate confirming this from a pediatrician, which must be attached to the Agreement, may be admitted to the Children's Group.
- 3. A child is admitted to the Children's Group based on the *Application for Admission to the Children's Group* and the decision of the Head of Children's Groups of the CAS. Information about registration is available on the website of the Children's Groups of the CAS under the Registration tab.
- 4. In cases where the number of submitted applications exceeds the capacity of the Children's Group, the following priority placement principles will apply in the following order:

- 1. Application for placement of a child who has not been accepted into kindergarten, if the parent provides a decision on the child's non-acceptance for preschool education in kindergarten;
- 2. Application for placement of a child in the younger age category, with older children having priority over younger ones;
- 3. Application for placement of a child with requested more frequent attendance in the Children's Group.

Children who are not accepted into the Children's Group gain the status of substitutes. The individual applications are assigned a serial number. If a place in the Children's Group becomes available, it will be offered to the next child in line, provided that no application requiring priority placement, based on the criteria set out above, has been submitted in the meantime.

- 5. Upon concluding the Agreement on Providing Childcare Services in the Children's Group, parents will submit a completed **Child Registration Form**, a copy of which is attached as <u>Annex</u> No. 1 to these Internal Rules.
- 6. The Child Registration Form contains information about the child, legal guardians/parents (including information on whether the parent is on maternity or parental leave), identification of authorized persons to pick up the child from the daycare, a profile of the child, information on the child's health (e.g., allergies, asthma, epilepsy, diabetes), food intolerances, and other relevant information about the child. Parents are obliged to inform the Provider of all facts that could affect the child's care and wellbeing, and these facts must be entered into the Child Registration Form. Parents are required to continuously update the Child Registration Form throughout the school year if any new circumstances arise that could affect the child's stay in the Children's Group (e.g., the parent's pregnancy, commencement of maternity or parental leave). If the child continues attending the Children's Group in the following school year or if the child's attendance is interrupted for more than six months, the parents are obligated to complete a new Child Registration Form.
- 7. At the commencement of the child's attendance in the Children's Group, the parents must also submit a **Certificate of the Child's Health Eligibility**, a copy of which is attached as <u>Annex No.</u> 2 to these Internal Rules. This certificate must be verified by the child's primary care physician (pediatrician).
- 8. The methods for terminating the provision of childcare services in the Children's Group are outlined in Article VII of the Agreement. The "Termination of the Agreement on the Provision of Childcare Services in a Children's Group" form is included as Annex No. 3 of these Internal Rules.
- 9. In the event that the Children's Group is attended by the child of an employee who is simultaneously on parental leave for the purpose of caring for a sibling of said child, the Head of the Children's Groups of the CAS is authorized, should the need arise to accommodate the child of another employee with a more urgent need (according to the priority placement order specified in Article IV, Paragraph 4 of the Internal Rules), to terminate the attendance of said child in the Children's Group by issuing a notice of termination of the Agreement. The notice period is one month, commencing on the first day of the calendar month following the month in which the written notice was demonstrably delivered to the other contracting party.
- 10. If required by the needs of the Children's Group or the needs of the child, the Head of the Children's Group has the right to transfer the child to another Children's Group within the same branch.

#### V. Attendance

1. Children must be handed over to the caregiver in person by one of the parents or another authorized person based on the signed Agreement on Providing Childcare Services in the Children's Groups of the CAS. Children must be dropped off and picked up at the designated times to avoid disrupting the operation of the Children's Group.

- 2. Children are admitted to the Children's Group in the morning from 8:00 until 8:30 AM. Parents are to leave the premises of the Children's Group no later than 8:50 AM. Parents must personally hand over the child to the caregiver and verbally confirm the child's acceptance.
- 3. The child may attend the Children's Group either for a full day (minimum of 8 hours) or for a morning session (minimum of 4.5 hours).
- 4. In the case of a morning session, children must be picked up between 12:00 PM and 12:30 PM.
- 5. In the afternoon, parents may pick up their children between 3:00 PM and 4:50 PM; they must leave the Children's Group premises with the child no later than 5:00 PM.
- 6. By prior arrangement with the relevant employee of the Children's Group, an alternative suitable time for picking up the child may be agreed upon in exceptional cases, provided that the operation of the Children's Group allows it.
- 7. The Provider is entitled, in the event of non-compliance with the fixed time slots specified in paragraphs 2 and 5 of this Article regarding dropping off and picking up children from the Children's Group, to impose a penalty of 200 CZK for each exceeded limit, or more precisely, for each additional hour. In the case of a late morning arrival of the child to the Children's Group, the Provider also reserves the right not to admit the child on that day and the parent must cover the costs for the child's stay and meals.
- 8. A child may be picked up from the Children's Group by the parent/legal guardian or a person authorized by the parent based on the "Authorization for Child Pick-up by Another Person from the Children's Group" form, which is included as Annex No. 4 of these Internal Rules. This option must be indicated in advance on the Child Registration Form, and the Provider has the right to verify the identity of this person. If a court has legally restricted a parent's right to personal contact with the child or has revoked parental responsibility, this fact must also be noted in the Child Registration Form and explicitly brought to the attention of the caregiver in the Children's Group.
- 9. The child must be brought to the Children's Group in a healthy state (i.e., "a state of complete physical, mental, and social well-being, and not merely the absence of disease or infirmity" as defined by the World Health Organization, WHO). The caregiver reserves the right to refuse the child's admission to the Children's Group if there are doubts about the child's health (particularly in the case of respiratory infection symptoms, elevated body temperature, runny nose, cough, conjunctivitis, etc.) and may require the child to be withdrawn from attendance for at least the following two working days, starting from midnight on the day of refusal. The caregiver is authorized, particularly due to mandated hygiene or extraordinary measures due to an unfavorable epidemiological situation, to measure the child's temperature upon arrival at the Children's Group and at any time during the day. If the child falls ill during attendance, it is the parent's responsibility to pick up the child without unnecessary delay after a confirmation by phone.
- 10. Caregivers are trained in first aid procedures for injuries and life-threatening conditions. In the event of an injury, the caregiver will provide first aid and care for the child, inform the parents, and make a record in the injury logbook. In more serious cases, emergency medical services are called. If more than one caregiver is present at the daycare facility, the second caregiver will accompany the child along with the emergency service to the medical facility and remain with the child until the child is handed over to the parents.
- 11. Parents are required to **equip the child** daily **with appropriate clothing and footwear for both outdoor and indoor activities**, pajamas, spare clothing, and hygiene items. A list of required items is provided to parents before the child's attendance begins. These items are stored in the child's allocated locker in the changing room marked with the child's symbol (sticker). All clothing, footwear, etc., must be **labeled with the child's name**. Parents should choose the child's clothing so it is suitable for the weather conditions and the child's age (i.e., clothing that the child can put on and take off independently).
- 12. The adaptation process begins with the child's first day of attendance at the Children's Group. **The adaptation period is set at one month.** After this period, the caregiver, together with the parents, evaluates whether the adaptation process should continue or whether it has been

- successfully completed. The adaptation process may be shortened or extended based on the individual needs of the child.
- 13. The child's attendance in the Children's Group is recorded by the Provider in an electronic attendance system. The relevant employee of the Children's Group registers the child's arrival and departure in the electronic attendance system on each day of attendance.
- 14. If a parent plans for the child to be absent from the Children's Group, they must cancel the child's attendance in advance through the electronic attendance system and always state the reason.

#### 15. Summer Operation

During the summer holidays (July and August), the Children's Group operates under an adjusted schedule. During this period, it is **not possible to use attendance credits**. To ensure adequate staffing and safe operation of the facility, parents receive a questionnaire in May with a deadline of **no later than 31 May** for **binding registration of their child's summer attendance**. After this deadline, any changes to attendance may only be made by prior agreement and depending on the current capacity of the Children's Group. Summer operation is primarily organized by the coordinator of the Children's Group. All changes to attendance during the summer must be reported exclusively to the coordinator, either by email or phone.

Exemption from the attendance fee is only possible in the case of a long-term planned absence of at least four consecutive weeks within a single calendar month (from the 1st to the 30th/31st). This absence must not extend over two different calendar months. During the summer period, the Children's Group **operates under reduced hours** (Mon–Thu 8:00 AM–5:00 PM, Fri 8:00 AM–4:00 PM) and a more relaxed schedule including leisure and art activities, games, and outdoor time.

#### VI.

#### **Daily Schedule and Outdoor Time**

The daily schedule in the Children's Group is organized with respect to children's age-specific needs, individual pace, and the need for routine, safety, and well-being. The daily program is balanced and includes free play, structured and physical activities, meals, rest, and regular outdoor time.

#### **Indicative Daily Schedule:**

7:45 AM- Children's Group opens

8:00-8:30 AM- Arrival of children

8:00–10:00 AM– Free play, morning circle, individual activities, physical activities, hygiene, snack

10:00-11:30 AM - Outdoor time

11:30 AM–12:30 PM– Hygiene, lunch, departure of children attending only mornings, preparation for rest

12:30–2:30 PM– Rest, quiet-time activities, hygiene, snack

2:30–4:30 PM – Free play, individual activities, outdoor time, departure

4:50 PM - Departure of last children

5:00 PM – Childcare group closes

Outdoor time is an integral part of the daily program and usually takes place twice a day, provided weather conditions allow it. Children do not go outside in strong winds, rain, smog, heavy fog, temperatures below -5 °C (or -7 °C if sunny and calm), or temperatures above 30 °C. Parents are responsible for providing appropriate clothing and footwear for the weather and outdoor activities. The daily schedule may be adjusted in case of exceptional or justified circumstances.

#### VII.

#### **Basic Obligations of Parents**

 Parents are required to adhere to the operating hours of the Children's Group and only bring in children who are completely healthy (i.e., in "a state of complete physical, mental, and social well-being and not merely the absence of disease or infirmity" according to the WHO definition).

- 2. Parents must promptly **report any changes to the information** provided in the Agreement (such as a change in employer within the CAS institutes, change of permanent residence, change of phone contact, etc.).
- 3. Parents must immediately inform the Provider of any occurrence of infectious disease in the child, a member of the household, or any close family contact, in accordance with Act No. 258/2000 Coll., on Public Health Protection, as amended.
- 4. Parents (legal guardians) must immediately inform the Provider of any changes related to the child's care, especially changes in diet (e.g. specific diets, food intolerances, newly discovered allergies, etc.). They must also report any change in the child's health, even if it occurred outside the Children's Group (e.g. fainting, nausea, injuries, bumps, bruises, etc.).
- 5. In the event of a child's return to the Children's Group after a lice infestation has been detected, parents (legal guardians) must submit a signed Declaration on Treatment of the Child after Detection of Head Lice, Annex No. 5 of these Internal Rules.
- 6. Parents must ensure that all payments are made on time, in accordance with the terms of the Agreement.
- 7. It is strictly prohibited to bring live animals, objects, items, and substances into the Children's Group that could endanger the life and health of the children, particularly sharp objects, matches, lighters, needles, knives, as well as inappropriate toys (e.g., small-sized toys that could be a choking hazard). Likewise, children are not allowed to have chewing gum, valuable items, candy, or similar items on them while in the Children's Group.

#### VIII.

#### **Basic Obligations of the Provider**

- 1. The Provider is required to enter into an Agreement on Providing Childcare Services in the Children's Groups of the CAS with the parents.
- 2. The Children's Group/Provider adheres to a daily routine.
- 3. The Provider ensures that the children's attendance records are properly maintained.
- 4. Caregivers are responsible for the safety of the children and for ensuring the observance of proper hygiene practices.
- 5. The Provider is not liable for any items brought into the Children's Group that are prohibited under Article VII, Paragraph 7 of these Internal Rules.
- 6. The Provider is not responsible for the damage or soiling of children's clothing, nor for the loss of small items, particularly hair accessories, hair clips, earrings, hats, gloves, etc.

#### IX.

#### Conditions for Administering Medication to Children in the Children's Group

Caregivers are not authorized to administer any medication to children, including over-the-counter drugs.

Exceptions are made in the following cases:

- the child has a condition requiring long-term medication
- the child requires medication as part of first aid (e.g. epilepsy, febrile seizures, asthma, etc.)

In such cases, medication can only be administered after **a prior written agreement** with the facility's management and under the following conditions:

#### **Medication Administration Procedure:**

- 1. **The legal guardian** submits a written request to the facility to administer a specific medication, accompanied by a medical report confirming the need for medication.
- 2. The facility **responds in writing**:
  - If approved, the facility reserves the right to set conditions for administering the medication.
  - o **If denied**, the legal guardian is responsible for administering the medication.

- 3. If the facility **approves** medication administration, the legal guardian must:
  - Personally hand over the medication to the responsible staff member
  - o Provide **verbal instructions** on its use
  - o Confirm the method of administration in writing on site

## X. Parent Council

- 1. The Parent Council (hereinafter referred to as the "Council") serves as an advisory body. The primary function of the Council is to discuss suggestions made by parents of children attending the Children's Group.
- 2. The Council consists of five members who are elected from among the parents of children attending the Children's Group established by the Provider. A parent can only be elected as a member of the Council if their child attends the Children's Group during the relevant school year (i.e., from September of that year to June of the following year) and if the parent is also an employee of a CAS institute. If both parents meet these criteria, the mother of the child is the one who has the vote.
- 3. Council members are elected for a term of one school year. Elections are held within the first four weeks after the start of the school year.
- 4. The Head of Children's Groups will publish a list of candidates in premises of the Children's Group at least 10 days before the election and will also send the list and a link to the voting software manual to all parents via email.
- 5. Council members are elected online using a secure voting software application that ensures unique parent access and maintains the confidentiality of the voting process. Parents are identified in a way that ensures and proves that the voting is conducted by the actual parent of the child.
- 6. The election itself is conducted within a specified time frame using an electronic ballot, which will be made available to parents as per the voting software manual.
- 7. Parents vote by selecting their chosen candidate(s) on the ballot and submitting it via the voting software application of the CAO. A submitted blank ballot is valid and indicates that the parent abstained from voting. Each submitted ballot represents a vote for each candidate whose name is marked on the ballot.
- 8. The ballot must be submitted within the specified time frame for the election.
- 9. The selection of candidates can be revised only before the ballot is submitted. The voting application will not allow the submission of a ballot with more candidates marked than allowed. Once the ballot is submitted, the vote cannot be repeated.
- 10. The election results are determined by a simple majority of votes. The parents of one child have one vote. If siblings attend the Children's Group, the parents collectively have as many votes as they have children attending the group.
- 11. The day after the election, the Head of Children's Groups will inform all parents of the names of the elected Council members.
- 12. The recommendations of the Council to the Provider are advisory in nature and not binding.
- 13. The duties of a Council member include:
  - a. attending Council meetings, which are also attended by the Head of Children's Groups. Meetings are held at least twice a year or as needed;
  - b. receiving suggestions from parents and participating in their resolution.
- 14. The Provider is required to inform Council members of any staffing changes among the caregivers in the Children's Group.
- 15. A Council member may resign during the school year by submitting an email to the Head of Children's Groups. In such a case, the Head of Children's Groups must organize a special election for a new Council member in the manner described in Paragraph 4 of this Article. The resigning Council member will continue to serve until a new member is elected.

### XI.

#### **Final Provisions**

- 1. Familiarization with and adherence to these Internal Rules is mandatory for all parents/legal guardians of children attending the Children's Group.
- 2. The current version of these Internal Rules is published on the website <u>Children's groups SSČ</u> AV ČR, v.v.i. (cas.cz) and is also posted in the entrance area of the Children's Group facilities.
- 3. An integral part of these Internal Rules are Annex No. 1 Child Registration Form, Annex No. 2 Certificate of the Child's Health Eligibility, Annex No. 3 Termination of the Agreement on the Provision of Childcare Services in a Children's Group, and Annex No. 4 Authorization for Child Pick-up by Another Person from the Children's Group, and Annex No. 5 Declaration on Treatment of the Child after Detection of Head Lice.
- **4.** These Internal Rules come into effect on 1 September 2025.

## **Child Registration Form**

| Name and surname of child:  |                                  |                  |                                 |  |
|---|----------------------------------|------------------|---------------------------------|--|
| Date of birth:  | Health insurance provider:       | Native language: |                                 |  |
| Number of siblings, their names and ages:   |                                  |                  | Personal Identification Number: |  |
| Nationality:  | Nationality:                     |                  |                                 |  |
| Residential address:  |                                  |                  |                                 |  |
| Information About the Contractual   | Legal Guardian of the Child: *)  |                  |                                 |  |
| Name and surname:   |                                  | Date o           | of birth:                       |  |
| Residential address:  |                                  |                  |                                 |  |
| Employer (name and address):  |                                  |                  |                                 |  |
| Mobile phone:   |                                  | Email:           |                                 |  |
| Information About the Second Lega   | able):                           |                  |                                 |  |
| Name and surname: Date of birth:  |                                  |                  | of birth:                       |  |
| Residential address:  |                                  |                  |                                 |  |
| Employer (name and address):  |                                  |                  |                                 |  |
| Mobile phone:   |                                  |                  |                                 |  |
| *) Note: The contractual legal guardian is the one employed by the CAS, with whom the contract will be sig<br>This parent must provide the "Confirmation of Labor Market Attachment." |                                  |                  |                                 |  |
| List of persons authorized to pick u  | the child from the children's gr | oup (oth         | er than legal guardians):       |  |
| Name and surname:   | Residential address:             |                  | Mobile phone:                   |  |
| 1.  |                                  |                  |                                 |  |
| 2.  |                                  |                  |                                 |  |
| 3.  |                                  |                  |                                 |  |
| 4.  |                                  |                  |                                 |  |
| 5.  |                                  |                  |                                 |  |
|   |                                  |                  |                                 |  |
| DIETARY REQUIREMENTS  |                                  |                  |                                 |  |
| Food and Drink Intolerances *   |                                  |                  |                                 |  |

| Other Dietary Specifications  | 5 *  |                          |                       |  |
|-------------------------------|--|--------------------------|-----------------------|--|
| * Please note that due to one | erational reasons, it is not possible to   | provide any special mea  | ls for the child.     |  |
|                               | he child is prohibited for hygienic reas   |                          | is for the office.    |  |
|                               | , ,,,  |                          |                       |  |
| acknowledge my obligation     | n provided in the Child Registration<br>to hand over the child to the caregive<br>on form, and excuse the child's abse | r in the classroom, repo | rt any changes to the |  |
| In Date:                      |  |                          |                       |  |
|                               |  |                          |                       |  |
| Signature of the Contractual  | Legal Guardian:  |                          |                       |  |
| <b>.</b>                      |  |                          |                       |  |
|                               |  |                          |                       |  |
|                               |  |                          |                       |  |
| Reported changes:             |  | 1                        |                       |  |
| Reported by (name):           | Content of the communication:  | Date:                    | Signature:            |  |
|                               |  |                          |                       |  |
|                               |  |                          |                       |  |
|                               |  |                          |                       |  |
|                               |  |                          |                       |  |
|                               |  |                          |                       |  |
|                               |  |                          |                       |  |
|                               |  |                          |                       |  |
|                               |  |                          |                       |  |
|                               |  |                          |                       |  |

# Certificate of the Child's Health Eligibility to Attend the Children's Group

This certificate is issued upon the request of the parents due to the commencement of the child's attendance at the children's group (preschool / daycare).

| Name and surname of the chil  | :   |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|
| Date of birth:  | Health insurance provider:  Code of health insurance provider:    |  |  |  |  |  |  |
| Health status:  |   |  |  |  |  |  |  |
| Part A) The child being assessed for  | participation in the children                                     | າ's group:   |  |  |  |  |  |
| is medically fit *  |   |  |  |  |  |  |  |
| is not medically fit *  |   |  |  |  |  |  |  |
| is medically fit under the f<br>(Specify any conditions or restricti  | ollowing condition(s) (with rens) *:                              | estrictions):<br>                                    |  |  |  |  |  |
| * please check the appropriate optomore assessment is valid for 24 more to illness during this period.  |   | sued unless there is a cl                            | hange in medical fitness due                       |  |  |  |  |
| Part B) Confirmation that the child   |   |  |  |  |  |  |  |
| has undergone the manda   | cory age-appropriate vaccina                                      | ations *   |  |  |  |  |  |
| is immune to infection (ty  | e/kind)*:   |  |  |  |  |  |  |
| has a permanent contrain  | has a permanent contraindication to vaccination (type/kind) *:    |  |  |  |  |  |  |
| is allergic to *:   |   |  |  |  |  |  |  |
| is on long-term medication (type/kind, dosage) *:   |   |  |  |  |  |  |  |
| * please check the appropriate op   | on  | _  |  |  |  |  |  |
| Date: Signature and stamp of pediatrician:  |   |  |  |  |  |  |  |
| I declare that the above information<br>new Certificate of the Child's Health<br>to immediately informing the staff<br>family or the child's surroundings,<br>child has been in contact with. | Eligibility and notify the staff<br>of the children's group of ar | f of the children's group<br>ny occurrence of contag | in writing. I also commit gious disease within the |  |  |  |  |
| Date:S  | gnature of legal guardian:  |  |  |  |  |  |  |

# Termination of the Agreement on the Provision of Childcare Services in a Children's Group

#### **Center of Administration and Operations of the CAS**

Registered in the Register of Public Research Institutions maintained by the Ministry of Education, Youth and Sports of the Czech Republic

at: Národní 1009/3, Prague 1, 110 00 Identification Number: 60457856

Represented by: Mgr. Lucie Havelková, DiS., Head of Children's Groups of the CAS, based on power of attorney granted by Ing. Tomáš Wencel, MBA, Director of the Center of Administration and

Operations of the CAS, on 16 January 2023 (hereinafter referred to as the "Provider")

| Name(s) and surname:  |   |
|---|---|
| Date of birth:  |   |
| Place of residence:   |   |
| Phone contact:  |   |
| Email:  |   |
| (hereinafter referred to as t   | he <b>"Parent"</b> )  |
|   |   |
|   |   |
| Termination of the Agreem   | ent on the Provision of Childcare Services in a Children's Group  |
| child, concliving paragraph 3 of the Agree The notice period is one (1) following the month in which other contracting party. Upon shall be terminated. | month and shall commence on the first day of the calendar month<br>th the written notice of termination is demonstrably delivered to the<br>on the expiry of the notice period, all legal relations under the Agreement |
| The child's attendance will e   | end on:   |
| In on (da   | te)   |
|   | Signature of the parent   |

### Authorization for Child Pick-up by Another Person from the Children's Group

Issued in accordance with the provisions of Act No. 89/2012 Coll., the Civil Code, as amended, and § 5(1) of Decree No. 14/2005 Coll., on Preschool Education, as amended.

| Legal representative – Authorizer:  Name and surname:  Date of birth:  Permanent address: |  |                                       |                | Legal representative – Authorizer: |   |                       |  |
|---|--|---------------------------------------|----------------|------------------------------------|---|-----------------------|--|
|   |  |                                       |                | Date of birth:                     |   |                       |  |
|   |  |                                       |                |                                    |   |                       |  |
| Perma   | anent address:                         |                                       |                | Perr                               | manent address:   |                       |  |
| (hereir   | nafter referred to as t                | <br>the "Legal Represe                | ntative") (h   | <br>iereinaft                      | er referred to as the "Le   | egal Representative") |  |
| Perso   | ns authorized to pio                   | ck up the child –                     | Authorized     | Represe                            | entatives:  |                       |  |
| N   | lame, surname                          | me, surname Date of Perm<br>birth add |                |                                    | Phone number  | Signature             |  |
|   |  |                                       |                |                                    |   |                       |  |
|   |  | (hereinafter                          | collectively   | referre                            | d to as the "Authorize  | nd Panrasantativas"   |  |
|   |  |                                       |                | -                                  |   | u nepresentatives ,   |  |
| The le  | gal representatives                    | s hereby authoriz                     | ze the above   | e-menti                            | oned persons:   |                       |  |
| •   | k up our child:                        |                                       |                |                                    |   |                       |  |
|   | on:, p                                 |                                       |                |                                    |   | ·/                    |  |
| from t  | the Children's Grou                    | p operated by th                      | e Center of    | Admini                             | stration and Operatio   | ons of the CAS.       |  |
| 1.  | representatives a                      | assume full respo                     | nsibility for  | the chi                            |   |                       |  |
| 2.  | Group, they assu                       | me supervision                        | of the child a | and are                            | ng up the child from t<br>aware of their legal re<br>ard the Children's Gro | esponsibility both    |  |
| 3.  | The legal represe<br>Group staff is en |                                       |                | -                                  | ntatives acknowledge  | that the Children's   |  |
| 4.  | If the authorized                      | representatives<br>ta does not mato   | refuse to co   | operat                             | e during the verification is tated in this authoriz                         |                       |  |
| 5.  | the legal represe                      | ntative hereby c                      | onsents to t   | he auth                            | ling of the child in the corized representative Group as instructed.        |                       |  |
|   |  |                                       |                |                                    | ndance at the Childre<br>agreement with this a                              | • •                   |  |
| In  |  | on                                    | (date)         |                                    |   |                       |  |
|   |  |                                       |                |                                    |   |                       |  |
| <br>Name  | and signature of th                    | <br>ne legal represen                 | itative        | <br>Nam                            | ne and signature of th  | e legal               |  |

## **Declaration on Treatment of the Child after Detection of Head Lice**

| I, the undersigned, Name and surname of the legal representative:   |
|---|
| Address:  |
| Phone number:   |
| hereby declare that my child:   |
| Name and surname of the child:  |
| Date of birth:  |
| has been found to have head lice. The child has been properly treated with products intended for the elimination of lice and nits. I further confirm that I have taken the necessary hygiene measures and carried out a repeated inspection of the child's scalp. |
| As of the date of the child's return to the Children's Group, the child shows no signs of lice infestation.   |
| In on (date)  |
| Name and signature of the legal representative representative Name and signature of the legal   |